

Perspectives

From the Office of Faculty Development



Boston Children's Hospital
Until every child is well™



HARVARD MEDICAL SCHOOL
TEACHING HOSPITAL

Director: S. Jean Emans, MD **Administrative Director:** Maxine Milstein, MBA **Editor:** Jill Dobriner, PhD

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Boston Children's Hospital in 2019: We Commemorate 150 Years and Move Forward

"As much as we've accomplished in the last 150 years, there are even more amazing things ahead as we move 150 years forward" - Sandra L. Fenwick, Chief Executive Officer

Reviewing the timeline of milestones at Boston Children's Hospital we can trace innovations in all areas of medicine, from uses of anesthesia, to heart surgery, to measles vaccination and discoveries leading to the development of the polio vaccine, fetal interventions, and Alzheimer's research (and so much more). Our thanks to BCH Archivist, Alina Morris, MLIS, who has documented hospital innovations; see the timeline at <https://bch150.childrenshospital.org/>. Boston Children's Hospital has planned a full year of activities to commemorate these accomplishments and we hope that you reserve time on your calendars to enjoy the events.

Spring and Summer Programs:

We Are Boston Children's: Share Your Photos (and Stuff) Event: May 2, Patient Entertainment Center (see p. 7).

Red Sox Day: July 18, Fenway Park

Family Festival Day: July 20, 7 AM to 7 PM, Winsor School

Boston Children's Hospital departments are highlighting the hospital's history of scientific achievements through special lectures.

Department of Pediatrics

BCH 150th Anniversary Lectureship: *The History of Boston Children's Hospital*

Speakers: Jean Emans, MD; Frederick Lovejoy, MD;

Joseph Majzoub, MD; Theodore Sectish, MD

Wednesday, April 17, 12 – 1 PM, Folkman Auditorium

Pediatrics Alumni Reunion and Maggie Walsh Lectureship: *My Fantastic Voyage as a Pediatric Scientist: Inspired, Enabled, and Permanently Imprinted by Children's Hospital*

Speaker: Norman Rosenblum, MD, Toronto Sick Kids

Wednesday, May 15, 12 – 1 PM, Folkman Auditorium, with symposium following, *Cutting Edge Pediatrics*, 3 – 5 PM

Anaesthesiology/Surgery Grand Rounds

History of Pediatric Surgery

Speaker: Robert Shamberger, MD

Wednesday, April 17, 7 - 8 AM, Folkman Auditorium

Department of Anaesthesiology, Critical Care and Pain Medicine Lecture Series on BCH History

7 – 8 AM, Folkman Auditorium

July 24: *Early History of Boston Children's Hospital and Its Anesthesia Pioneers*, by Mark Rockoff, MD

July 31: *Presentation on the Cardiac Anesthesia Division*, by Vivian Nasr, MD, and Kirsten Odegard, MD

August 28: *Presentation on the Pain Medicine Division*, speaker TBA

September 4: *Presentation on the Intensive Care Units*, by Jeffrey Burns, MD, MPH

Also check the online resource for 150th Lectures and Open Houses:

<http://web2.tch.harvard.edu/ExecutiveCommunications/mainpageS3148P1.html>



The Archives Committee has prepared framed copies of this iconic image of Hunnewell (1919) and the importance of milk from TB-free cows. They are available for a donation of \$125 or more to support the hospital's Archives Program.

Congratulations to Joseph Majzoub, MD, Thomas Morgan Rotch Professor of Pediatrics in the Division of Endocrinology, who received the HMS William Silen Lifetime Achievement in Mentoring Award. Look for his mentoring tips in our summer issue.



Joseph Majzoub, MD

"His actions have been a constant reminder of the great and joyful responsibility we have"

From an award nomination letter

Office of Health Equity and Inclusion Starts 2019 with Celebrations

By Valerie Ward, MD, MPH; Nikki Tennermann, MSSW; Rachelle Pierre

The Office of Health Equity and Inclusion continues to advance culturally effective pediatric health care through educational programming, workforce development and research in health equity. On January 17, 2019, the Annual Boston Children’s Hospital **Martin Luther King Jr. Observance** was held in Folkman Auditorium. The event featured many components: the Voices of Renaissance youth choir; spoken word poetry; opening prayers from Ron Lacro, MD; closing prayers from Hobson Louis, MDiv, interfaith chaplain; and a keynote lecture titled “What Would Martin Think” by Dr. Wayne Riley, President of the State University of New York (SUNY) Downstate Medical Center. Dr. Riley advocated for action to address health equity across multiple specialties within pediatrics.

The Inaugural Boston Children’s Hospital Medical Staff Organization (MSO) Pediatric Health Equity Grant was announced at the MLK Jr. Observance. This one-year grant, a collaboration between the Office of Health Equity and Inclusion, the OFD and the MSO, supports innovative projects aimed at promoting equitable health outcomes and reducing health care disparities in the pediatric population.

During the Observance, Boston Children’s 2019 Black Achiever Awardees, Angela Perry-Quest and Kim Alleyne, were honored for their commitments and service to Boston Children’s Hospital. We congratulate the MLK Observance Committee and its chair Karol Jordan for their outstanding work on the event.



Left to right: Kevin Churchwell, MD, President and COO, with Wayne Riley, MD, MPH, MBA, MACP



Left to right: Valerie Ward, MD, MPH, Medical Director, Office of Health Equity and Inclusion, with André Churchwell, MD, Chief Diversity Officer, Vanderbilt University Medical Center

On February 13, 2019, the **2019 Black History Month Grand Rounds** was held with the invited guest speaker Dr. André Churchwell. Dr. Churchwell is the Dean for Diversity Affairs and Professor of Medicine, Radiology and Radiological Services and Biomedical Engineering at Vanderbilt University School of Medicine, the Chief Diversity Officer of Vanderbilt University Medical Center, and brother of Boston Children’s President and COO Dr. Kevin Churchwell. Dr. André Churchwell’s lecture, “Building Diversity and Inclusion: A Voyage,” discussed how to advance equity and inclusion at an academic medical center. Dr. André Churchwell highlighted key successes at Vanderbilt with respect to diversity, equity and inclusion, ranging from their diversity history timeline exhibit, Second Look interview weekend, and an Executive Diversity Council.

The Office of Health Equity and Inclusion Participates in BCRP Training Programs

The Boston Combined Residency Program held a “Second Look” interview event on Wednesday, January 30th for training program applicants from historically underrepresented groups in medicine. The program was attended by 18 medical students from across the country. The Office of Health Equity and Inclusion Medical Director **Valerie Ward, MD, MPH**, provided opening remarks for the event, and Special Advisor for Trainee Affairs **Camila Mateo, MD**, moderated a panel session. Many thanks to Chief Residents **Katie Nash, MD**, and **Amanda Gomez, MD**, and to Physician-in-Chief **Gary Fleisher, MD**, Program Director **Theodore Sectish, MD**, and Associate Program Director **Thomas Sandora, MD, MPH**, for their successful “Second Look” event.

Director’s Perspectives, by S. Jean Emans, MD

As you know, 2019 marks the 150th anniversary of Boston Children’s Hospital and we are commemorating the founding of the hospital with the slogan “150 Years Forward.” The expression signifies our continued dedication to community service, innovative research, clinical care, and medical education programs that shaped our history and will bring us into the future as the leading pediatric hospital. Our first newsletter of 2019 highlights the recent programs of the BCH Office of Health Equity and Inclusion and how health equity forms a central element in our hospital mission. I hope you take some time to reflect on adding your legacy to the next 150 years.

The first recipient of the **Medical Staff Organization (MSO) Pediatric Health Equity Grant** is **Maya Ilowite, MD**, for her project “Experiences with Home Symptom Management among Low Socioeconomic Status Parents of Children with Cancer.”



Christopher Landrigan, MD, MPH, Appointed Division Chief of General Pediatrics

Christopher Landrigan, MD, MPH, Professor of Pediatrics, has been appointed Division Chief of General Pediatrics, succeeding Mark Schuster, MD, PhD, who left Boston Children's Hospital in October 2017 to become the Dean and CEO of the Kaiser Permanente School of Medicine. Dr. Landrigan, who received his MD from the Mount Sinai School of Medicine and MPH from the Harvard School of Public Health, has been a BCH faculty member since 2000 and has held a secondary appointment at Brigham and Women's Hospital where he directed the Sleep and Patient Safety Program. Dr. Landrigan's research focuses on ways to reduce medical errors; he has developed patient safety measurement tools and has led efforts in residency programs to improve communication, teamwork, and safety. Dr. Landrigan received the Medical Student Teaching Award from Harvard Medical School in 2001; the Charles A. Janeway Award for Excellence in Clinical Teaching from BCH in 2005; and the Medical Educator Award for Mentorship in Medical Education from BCH in 2014.



Christopher Landrigan, MD, MPH

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2019 BCH Partnership and Conexión Fellowship Recipients

Given Boston Children's commitment to leadership development, the Office of Health Equity and Inclusion, the Office of Faculty Development and Human Resources are pleased to announce this year's awardees for The Partnership and Conexión, two local leadership development programs for multicultural professionals. The Partnership awardees include **Karen Spencer, MD, MS, MPH**, Instructor in Neurology, **Karen McAlmon, MD**, Instructor in Pediatrics, Division of Newborn Medicine and **Amanda Grice, MS, RDMS**, Modality Ultrasound Operations Manager, Radiology. The Conexión awardees include **Claudio de Gusmao, MD**, Instructor in Neurology, **Suemei Portugues, MBA**, Global Patient Access Manager, Department of Cardiovascular Surgery and **Michael Wells**, Clinical Administrative Coordinator, Multi-Disciplinary ICU. To learn more about The Partnership, view www.thepartnershipinc.org/. For more information about Conexión, view www.conexion-all.org/.



Pictured (left to right): The Partnership, Inc. Mid-Career Fellows Leadership Development Program 2019 Awardees: Karen McAlmon, MD, Karen Spencer, MD, MS, MPH and Amanda Grice, MS, RDMS. 2019 Conexión Leadership Development 2019 Awardees: Suemei Portugues, MBA and Michael Wells. Not pictured in top photo: Conexión Awardee Claudio DeGusmao, MD

Claudio de Gusmao, MD,
2019 Conexión Awardee



Check Office of Health Equity and Inclusion Upcoming Events on p. 6



Spring is Faculty Development Season!

Sponsored by CEO Sandra Fenwick, President and COO Kevin Churchwell, Jean Emans, and the Office of Faculty Development (OFD)

2019 Career and Life Skills Seminar Series

Getting Your Basic Research Funded

Speaker: Jordan Kreidberg, MD, PhD; Professor of Surgery and Pediatrics

Tuesday, April 9, 12 – 1 PM, Karp 7 Conference Room, lunch provided

Co-sponsored by the Office of Faculty Development and the Office of Fellowship Training

This workshop is designed to present strategies, tips, and practical guidance for fellows and junior faculty to obtain funding for basic research.

Successful Strategies for Foundation Funding

Speakers: Lisa Kaufman, Assistant VP, Foundation Relations; Brenna Eagan, Officer, Corporate/Foundation Relations

Thursday, May 2, 12 -1 PM, Karp 6 Conference Room, lunch provided

Learn about the resources available to you through the Foundation Relations team at the BCH Trust. From developing a proof of concept to launching a breakthrough in the field, foundation funding is an important catalyst for advancing discovery. The session will discuss a powerful tool called COS Pivot, a free, comprehensive database of funding opportunities which offers a new way of exploring funding prospects and managing the solicitation process.

How to Plan a Productive Annual Career Conference

Speakers: Margaret Kenna, MD, MPH, Professor of Otology and Laryngology

Alan Leichtner, MD, MSHPEd, Professor of Pediatrics and Chief Medical Education Officer

Moderator: Jean Emans, MD, Mary Ellen Avery Professor of Pediatrics and Director, OFD

Tuesday, May 21, 12 to 1 PM, Karp 7 Conference Room, lunch provided

This workshop will introduce you to the OFD Career Conference Form, how you can prepare responses/questions in advance of the meeting, and tips for interacting with your chair/mentor.

Strategies for Saving for College

Speaker: Jonathan Griswold, MD, Instructor in Anesthesia

Wednesday, May 22, 2 to 3:30 PM, Karp 6 Conference Room

As college costs continue to outpace inflation, careful and early planning is essential. Dr. Griswold will discuss various strategies for saving for college and the pros and cons of the different types of college savings plans. The primary focus will be on "529" college savings plans.

Graduate Medical Education Day and Spring Education Retreat

Sponsored by:

**BCH Academy for Teaching and Educational Innovation and Scholarship;
Office of Graduate Medical Education; Office of Faculty Development;
Boston Combined Residency Program Medical Education Academy**

Tuesday, April 23: Patient Entertainment Center

4 – 5:30 PM, Health Professionals' Education Poster Session in the Patient Entertainment Center

Wednesday, April 24: Folkman Auditorium

12 – 1 PM, GME Grand Rounds: The Power of "How Are You Doing?": Engaging Patients with Chronic Conditions and Their Families, by Carole M. Lannon, MD, MPH and Laurel K. Leslie, MD, MPH

1:10 – 2:20 PM, Spring Education Retreat: Keynote Address -- Applying Education Technologies to Your Teaching, by Roy Phitayakorn, MD, MHPE

2:30 – 4:45 PM, Spring Education Retreat Workshops: 3 workshop options on using technology in teaching

For more information, contact GME@childrens.harvard.edu or BCHAcademy@childrens.harvard.edu

Give Yourself a Break: Create Space in Your Schedule for Recovery

The Office of Faculty Development has co-sponsored with the Medical Library a series of "Give Yourself a Break" bookmarks to remind our faculty, trainees, and staff to take some time to recover from stress. The yoga pose pictured below, "Chair Twist," can be practiced in an office or at home. If you would like to request bookmarks for your department/division/program, please contact ofd@childrens.harvard.edu.

Our upcoming spring 2019 bookmark will provide a guide to brief meditations at 3 times during the workday. Look for the bookmarks at a spring OFD workshop or at the Medical Library (Main Library on the 5th Floor of the Longwood Center, LC 5110).

Meditations and yoga poses suggested by Jamie Lee Palaganas Heath, MD, Registered Yoga Teacher (RYT), Instructor in Neurology, and Emily Jean Davidson, MD, MPH, Registered Yoga Teacher (RYT), Assistant Professor of Pediatrics. Bookmarks designed by David Chrisom.



What We Are Reading this Spring:

Nina A. Rauscher, MS, RN, CPHQ, Vice President Health Affairs: *The Four Agreements-A Practical Guide to Personal Freedom*, by Miguel Angel Ruiz and Janet Mills

Valerie Ward, MD, MPH, Medical Director, Office of Health Equity and Inclusion: *Handbook of Diversity Management: Inclusive Strategies for Driving Organizational Excellence, 2nd ed. Edition* by Deborah L. Plummer, PhD

Nikki Tennermann, MSSW, Administrative Director, Office of Health Equity and Inclusion: *Becoming* by Michelle Obama

Jill R. Kavanaugh, MLIS, AHIP, Knowledge Program Librarian at the Center on Media and Child Health and the Clinic for Interactive Media and Internet Disorders: *Always Hungry? Conquer Cravings, Retrain Your Fat Cells, and Lose Weight Permanently* by David Ludwig

Chloe Rotman, MLIS, Manager of Library Services: *The Sellout* by Paul Beatty

Anna Dorste, MLIS, Medical Librarian: *The Virgin Suicides* by Jeffrey Eugenides

Katie Loughrey, Archivist: *Memes to Movements: How the World's Most Viral Media Is Changing Social Protest and Power* by An Xiao Mina

Rachelle Pierre, Administrative Associate, Office of Health Equity and Inclusion: *What I Know For Sure* by Oprah Winfrey

Jill Dobriner, OFD Program Coordinator: *Crampton Hodnet* by Barbara Pym

Please let us know of good books you are reading or books that you would recommend to others.

Boston-area Events to Include on Your Calendar: check websites for locations and details

Saturday, May 11: Waltham Watch City Steampunk Festival; Waltham’s annual celebration of the science-fiction worlds of Jules Verne; the event is inspired by Victorian innovation, industry, and fantasy. Artisan crafts, vendors, and costumed performers and attendees can be found on the Waltham common; see <https://www.watchcityfestival.com/>

Sunday, May 12: Lilac Sunday at the Arnold Arboretum; stretch your legs on the Arboretum’s trails during lilac season and your picnic blanket on the grass to enjoy a Mother’s Day meal al fresco. A special t-shirt is for sale and the proceeds support the Arboretum; see <https://www.arboretum.harvard.edu/news-events/lilac-sunday/>

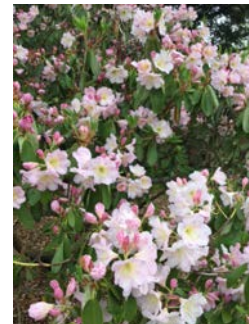
Saturday, June 8: Boston Pride Parade; BCH will participate in the joyous gay pride trek in downtown Boston; see <http://www.bostonpride.org/parade/> and check the LGBTQ & Friends website for details <http://web2.tch.harvard.edu/lgbtq/>

Sunday, June 9: the annual Eversource Walk for Children’s Hospital brings together the diverse communities of patients, families, BCH medical and administrative staff, and trainees to raise funds for BCH initiatives; see <https://on.bchil.org/2HVWWnZ>

Friday, June 21: Summer Solstice Celebration Night at the Harvard Museums of Science and Culture; to mark the solstice, free admission to 4 museums, flower crowns, and astronomy lessons are offered from 5 to 9pm; see <https://hmnh.harvard.edu/event/summer-solstice>



An Arnold Arboretum lilac at peak bloom



Other Arboretum flowering trees are also a spring attraction

Office of Health Equity and Inclusion Upcoming Events

Please join the Office of Health Equity and Inclusion for two upcoming Grand Rounds lectures:

“Uncovering and Addressing Unconscious Bias: A Guide For Leaders”

Speaker: Sherri-Ann Burnett-Bowie, MD, MPH
Thursday April 25, 2019 at 12pm in Folkman Auditorium

“Advancing Equity at ZSFG – Our Journey Thus Far”

Speaker: Tosan Boyo, MPH, FACHE
Tuesday, May 14th at 12pm in Folkman Auditorium



Sherri-Ann Burnett-Bowie, MD, MPH



Tosan Boyo, MPH, FACHE

Welcoming our 2019 New Faculty

The Office of Faculty Development’s annual orientation for new faculty is scheduled for Tuesday, July 16. Please share the announcement below with 2019 new faculty members, including those transitioning from BCH residents or fellows to faculty.

Luncheon and Career Development Orientation for New Faculty

When: Tuesday, July 16, 2019, 12 Noon - 1 PM
Location: Folkman Auditorium
Lunch will be provided.

Sponsored by the BCH Office of Faculty Development (OFD)

Hosts:
Sandra Fenwick, MPH, CEO
Kevin Churchwell, MD, President and COO
S. Jean Emans, MD, Mary Ellen Avery Professor of Pediatrics; Director of the Office of Faculty Development

Commonwealth Funding

Congratulations to Frinny Polanco-Walters, MD (Clinical Fellow in Adolescent Medicine) on being named a Commonwealth Fellow

The Commonwealth Fund Fellowship in Minority Health Policy at Harvard University is designed to prepare physicians, particularly physicians from groups underrepresented in medicine, to become leaders who improve the health of disadvantaged and vulnerable populations through transforming health care delivery systems and promoting innovation in policies, practices and programs that address health equity and the social determinants of health.



Frinny Polanco-Walters, MD

Lu-Ann Pozzi, PhD, Receives March 2019 Bravo! Excellence Award

Congratulations to Lu-Ann Pozzi, PhD, Program Administration Manager II in the Office of Fellowship Training, who received the March 2019 Bravo! Excellence Award. Dr. Pozzi has been an enthusiastic partner in many events jointly sponsored by the Office of Faculty Development and the Office of Fellowship Training. Her recommendation letters for the Bravo! Award highlighted her scientific knowledge and her many contributions to the postdoctoral community, including mentorship and insight regarding career paths. Jordan Kreidberg, MD, PhD, Professor of Surgery and Pediatrics, founded the Office of Fellowship Training in 2000 and serves as Faculty Director.

Jordan Kreidberg, MD, PhD



Lu-Ann Pozzi, PhD



Are You Exploring Research Grants? Maximize Funding Potential with the BCH Trust Foundation Relations Team

The mission of the Foundation Relations Team is to engage private foundations in the work of BCH and increase grant funding to the hospital. By building relationships with a broad range of foundations, the team grows meaningful partnerships that fuel innovation. The Foundation Relations staff provide a range of services to assist faculty with securing grant funding, including identifying specific foundations for your project, and providing support throughout the proposal process. Contact them to benefit from a network of resources that efficiently link researchers, projects, and funding opportunities.

You can initiate the process by emailing FoundationRelations@chtrust.org with your name, program area, starting date of your BCH faculty appointment, and short form CV. You will be added to their RFP notification list and a team member will follow up to discuss your specific funding needs.

News from the Archives: We Are Boston Children's: Share Your Photos (and Stuff) Event | Thursday, May 2, 2019 | Patient Entertainment Center | 10 am – 3 pm
 By Alina Morris, MLIS, Hospital Archivist
 Check BCH Archives website: <http://childrenshospital.libguides.com/archives/events> for complete information

Throughout the last 150 years, Boston Children's has touched the lives of just about every family in New England in some fashion, either through employment opportunities, community outreach or treatment. At this event, we will be collecting archival stories in the form of photos, transcribed memories, and more to help illustrate and document each person's history and contribution to our community, whether you have worked here for decades or just a few months.

Questions? Email archives@childrens.harvard.edu or call 617-355-5286. This event is produced by Boston Children's Hospital Archives Program and the University Archives & Special Collections Department at the Joseph P. Healey Library, UMass Boston. *All ages may participate and families are invited to come together. Attendees under 18 must have a waiver signed by a guardian.

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Contacting the BCH Trust Foundation Relations Team



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Office of Faculty Development
300 Longwood Avenue
Boston, MA 02115

[Recipient]

Address Line 1
Address Line 2
Address Line 3
Address Line 4